

Andrew Scott Ltd considers successful Health and Safety Management to be of prime importance to its business and is committed to continual improvement in Health and Safety standards in line with accreditation to ISO 45001:2018. The Health & Safety of our employees, contractors and everyone else affected by our activities is fundamental to the success of our business.

It is the policy of Andrew Scott Ltd to:

- Pursue high standards of Health, Safety, quality and Environmental Management
- Ensure & encourage efficient management of the business and ensure that decisions take account of, and integrate health and safety requirements while complying with client and contractual agreements;
- Comply with all legislative requirements pertaining to health and safety and the environment as the minimum standard;
- Develop systems and procedures that deliver the high standards of integration sought, and in particular provide for:
  - Well maintained plant and systems of work that are safe and without risk to health, or the environment;
  - Suitable arrangements for the selection, use, handling, storage and transport of articles and substances;
  - Adequate information, instruction, training and supervision, to enable work to be carried out safely, and without risk to the environment by persons with the necessary competence;
  - Safe premises and work places, including access to, and egress from them;
  - Safe and healthy working environments with adequate welfare facilities;
  - Designs which recognise, include and apply safe practice and which consider environmental impact, during preparation, construction and subsequent operational use and maintenance after completion of the project;
  - Prevention of polluting emissions to air, land or water;
  - Management of the use of natural resources;
  - Control of noise, dust, odour, vibration, traffic movement or other nuisance or environmental effects which may cause offence to the local community or environment;
  - Waste minimisation and a commitment to restrict waste to landfill;
  - Management of waste disposal including re-use and recycling where appropriate;
  - Communications, consultation, health surveillance and advisory facilities as required.
- Develop and review clear health and safety performance indicators, which drive continuous improvement including:
  - Operation of a robust H&S Management System fully accredited to ISO 45001:2018;
  - Accident and incident performance, including near miss recording;
  - Accident & incident investigation, and implementation of suitable corrective and preventative actions;
  - Annual safety, health, environmental and quality objectives;
  - Training achievement and identifying requirements through gap analysis and continual development;
  - Customer satisfaction.
  - Internal and external audits.
- Review and if necessary, revise this policy on an annual basis.

The Andrew Scott Ltd Board of Directors has the overall responsibility for this policy. Andrew Scott Ltd has appointed a director to be responsible and accountable for health and safety and environment, whose responsibilities are set out in this policy.

Andrew Scott Ltd will produce as appropriate, an updated detailed organisation and arrangements and all necessary resources will be made available, for the implementation of this policy.

It is the responsibility of management and employees, to implement this policy together with their collective and individual responsibilities. Individuals' responsibilities under this policy are set out in job descriptions and project documents.

Andrew Scott Ltd will appoint competent health and safety managers/advisers whose duties are set out in company documents

Signed:



Revision: Rev 3 Date: June 2021

M Bowen

Managing Director (with Health and Safety Responsibilities)

**Andrew Scott Limited**

Andrew Scott Ltd – H&S Policy Statement: PR-POL-03

